

13-113 Holidays -- Assistant Directors, UPMs and Associate Directors

(a) New Year's Day, Martin Luther King's Day, Presidents' Day (third Monday in February), Good Friday, Memorial Day (last Monday in May), Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day shall be recognized as holidays. If any of the above holidays falls on Sunday, the following Monday shall be considered the holiday. If the holiday falls on Saturday, the preceding Friday shall be considered the holiday except on distant locations not on a five (5) day per week shooting schedule.

(b) When such a holiday not worked falls within the weekly or longer guaranteed period of employment, no deduction shall be made from the guaranteed compensation. If such a holiday falls within a full workweek of employment following the guaranteed period of employment, such Employee shall be paid his or her full weekly compensation. When such a holiday occurs within a partial workweek following the guaranteed period of employment: (i) if such Employee works the day before and the day after such holiday in the studio, he or she shall be paid one-fifth (1/5) of his or her actual studio weekly salary plus production fee; (ii) if such Employee works the day before and the day after such holiday on distant location, he or she shall be paid one-seventh (1/7) of his or her actual distant location weekly salary including the production fee.

(c) For holidays worked, such Employee shall be compensated as follows:

(1) For each holiday worked in the studio or on local locations, Employee will be paid two hundred percent (200%) of his or her actual gross daily salary (an additional one hundred percent (100%) of his or her actual gross daily salary).

(2) For each holiday worked on distant location, Employee shall be paid an additional one-fifth (1/5) of his or her actual gross studio weekly salary (same extra payment as seventh day in the Employee's workweek on distant location).

(d) Holidays shall apply against the guaranteed period of employment whether worked or not worked.

(e) If the Employer in its collective bargaining agreements with SAG-AFTRA, the Writers Guild or I.A.T.S.E. hereafter grants any new holiday, the same provision shall be deemed included hereunder.